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**Amanda Reeves**

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**From:** Amanda Reeves  
**Sent:** Thursday, 28 July 2016 11:11 AM  
**To:** Kylie Rika; Justin Howes  
**Subject:** RE: Proposal for consideration

I have tried and tried and tried to get this issue addressed, since the end of last year when it was first raised to me by Jacqui. I offered Jacqui at that time, and was told no – that Allan would be taking care of it. Over 6 months have passed, and I have been ignored, and worse, shouted at and humiliated in a room full of people. To add insult to injury, there is still no outcome and we are still exposed in terms of risk, as Adrian's most recent example has illustrated.

I don't know what else to do, and to be honest, I am at my wit's end, so I just want to step away from it. Justin you can decide if my staff are required or not.

**Amanda Reeves Dip Mgt BSc MSc For Sci**  
 Senior Reporting Forensic Scientist  
 Forensic DNA Analysis | Police Services Stream  
 Forensic and Scientific Services  
 Health Support Queensland




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**From:** Kylie Rika  
**Sent:** Thursday, 28 July 2016 10:59 AM  
**To:** Justin Howes  
**Cc:** Amanda Reeves  
**Subject:** Proposal for consideration

Hello

The other day I had Paula come and ask me what we wanted in a plan for sorting out the ER micro slides issue.

I have spent the last couple of days thinking about this and would like to offer the following proposal.

Reporting team does its own project whereby we get people such as Adrian or Jacqui or Rhys (ER experienced people) to:

1. Formulate a project proposal/plan (likely to include the points in the below email)
2. Carry out the experiments/testing in the ER lab – after 2pm when lab is likely almost empty

Allan/ER could still do what they feel is necessary in terms of sensitivity study etc... if they wanted to.

Obviously at this stage I haven't spoken to anyone else about this idea and it would be for AJR/JAH to agree (or not) to the people nominated as I am not their line manager, but I feel that this is probably the best way forward to ensure a holistic/more speedy approach.

As an aside, Paula mentioned that some of the things in the below email would not be looked at further. Just wondering why? Maybe I have missed some conversations along the way. It would be good to have each of the points in the below email addressed with why they are not to be considered – and have this recorded somewhere like we do for feedback on other projects.

thanks

**Kylie Rika Dip Mgt BSc PGrad Dip (Forensic)**

Senior Scientist - Forensic DNA Analysis

Police Services Stream | Forensic & Scientific Services | Health Support Queensland

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**HealthSupport**  
Queensland

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**From:** Justin Howes  
**Sent:** Thursday, 12 May 2016 11:35 AM  
**To:** Allan McNevin  
**Cc:** Kirsten Scott  
**Subject:** FW: Diff lysis slide investigation

Hey Al

Some reporters were discussing ideas re ER and DLYS slides and Amanda came across them and asked them to write them down so that they could potentially be considered in any reviews/projects that might develop.

Below are the ideas explored by a few reporting staff worth considering.

JAH

*-Identifying a staining/fixing issue:*

*-Suggest collecting run off from slide washing, centrifuging and making a slide to stain and observe possible presence of cellular material that has washed off*

*-Is liquid added to the slide spread out to increase surface area to facilitate drying? Or just left as a drop?*

*-Suggest making sure that slides are fixed properly on the hot block prior to staining. An experiment to identify how long is sufficient should be conducted. The SOP does not clarify how long slides are left, what temperature the hot block is on, or how much sample is added - these variables should be investigated for best outcome and then fixed.*

*-Suggestion of agitating swab and water with pipette prior to vortexing and waving slide through flame prior to staining.*